

Board of Directors Board Annual Retreat Agenda

June 12, 2025, 1:00 pm

In Person Meeting: 1617 E. 7Th St., Los Angeles, CA 90021

https://us06web.zoom.us/j/87878469137

EXCELLENCE * CONSTANT LEARNING * TEAMWORK * COMMUNITY * INCLUSION * TRUST

Notice is hereby given that the Board of Directors of Para Los Niños will hold an open session meeting at the above-referenced time and place. The purpose of the session is to discuss and take action on the following agenda. At any time during the session, the Board of Directors may adjourn to closed session to consider litigation or to discuss with legal counsel matters within the attorney-client privilege.

Any person who wishes to address the Board of Directors should submit a completed "Request to Address the Board" slip to the Chairperson before the meeting begins. The Chairperson will call each person forward at the appropriate time. Comments will generally be limited to two minutes, unless otherwise directed by the Chairperson.

Agendas for all regular Board of Directors and Board Committee meetings are posted at least 72 hours prior to the meeting at the Para Los Niños Charter Schools, Para Los Niños Head Start Centers, and at the Para Los Niños Administrative Offices. Agendas for all special Board of Directors and Board Committee meetings are posted in the same locations at least 24 hours prior to the meeting. The Agendas and all background material may also be inspected at the Administrative Offices.

#	Agenda Item	Purpose	Materials	Who
1	Welcome and Call to Order a) Agenda Review b) Minutes: May 15, 2025	Review Approve	SharePoint	Marjorie E. Lewis, Board Chair
2	Chairs Report a) Board Member Re-Elections • Sandra Aispuro • Camilo Becdach • Marjorie Lewis • Parker Morse • Andrei Muresianu • Mark Pan b) Board Member Nominations • Beth Tigay c) Governance Committee Updates	Approve		Marjorie E. Lewis, Board Chair Board of Directors
3	CEO's Report a) CEO's Year in Review b) Operational Update	Informational		Drew Furedi, President & CEO
	Finance Report a) Payden Review b) April 2025 Financials c) Related Party or Third Party Transactions d) 2025/26 Budget: review of proposed FY 25/26 budget for approval e) Board Resolution – City of Los Angeles Contract	Informational Approve Approve	SharePoint	Drew Furedi, President & CEO
	Development Report a) Progress to Goal b) Key Donations and Partnerships c) 2025 Benefit Dinner Recap and Feedback session	Informational		Dan Nieman, VP External Affairs

Early Education Report a) Finances: Update on current budget status	Informational	SharePoint	Katherine Nelson, VP Student Success
 b) Enrollment: Update on program enrollment c) Referrals: Number of child service referrals 			
d) CLASS: update			
e) DRDP Results/School Readiness			
f) Unusual incidents: <i>Update on events at sites</i>			
g) Areas of Non-Compliance: <i>Update on any areas</i>			
of non-compliance			
Student and Community Services Report	Informational		Sam Joo, VP Student &
a) SCS End of Year Update			Community Services
b) YWS Update			
Action – Consent Items	Approve	SharePoint	Board Members
a) RAA/BAR FY25 Schedule I&K			
b) PLN Accounting Policies and Procedures			
c) LACOE/Head Start Self Assessment			
d) FY 25/26 Auditor Selection: Recommendation			
from Audit Committee to approve			
e) 25/26 Board Calendar			
f) PC Bylaws FY 25/26			
 Closed Session	Informational	SharePoint	Drew Furedi, President & CEO
a) Public Employee Performance Evaluation (Gov.			
Code Sect. 54957 (b) (1))			
b) Anticipated Negotiation			
Board of Director Comments / Reports Directors' comments concern the charter schools, which may be of to convey information to the Board and to the public. There is to the Agenda.		· · · · · · · · · · · · · · · · · · ·	=
Directors' comments concern the charter schools, which may be of to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment	be no discussion or a	ction taken by the Boai	rd unless the item is noticed as part of
Directors' comments concern the charter schools, which may be of to convey information to the Board and to the public. There is to the Agenda.	be no discussion or a vithin the Board's jur nairman before the m vill be taken on any co	isdiction that is not related in the second is the second is second in the second in t	ated to an item on this Agenda should ents will generally be limited to two ard of Directors makes the
Directors' comments concern the charter schools, which may be of to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Chairman. No action we	be no discussion or a vithin the Board's jur nairman before the m vill be taken on any co	isdiction that is not related in the second is the second is second in the second in t	rd unless the item is noticed as part of attention on this Agenda should ents will generally be limited to two ard of Directors makes the
Directors' comments concern the charter schools, which may be a to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Charman. No action we determination that an emergency exists or that there is a need to	within the Board's jurnairman before the movill be taken on any cotake action subsequenthe admission or accuests for disability-reetings at Para Los Ni	isdiction that is not related modifications or fosses to, or treatment or lated modifications or foss. Please notify Espe	ated to an item on this Agenda should ents will generally be limited to two and of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext.
Directors' comments concern the charter schools, which may be of to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Chainnutes, unless otherwise directed by the Chairman. No action with determination that an emergency exists or that there is a need to Adjourn Para Los Niños does not discriminate on the basis of disability in activities. Esperanza Bacilio has been designated to receive requindividuals with disabilities to participate in open and public me	within the Board's jurnairman before the movill be taken on any cotake action subsequenthe admission or accuests for disability-reetings at Para Los Ni	isdiction that is not related modifications or fosses to, or treatment or lated modifications or foss. Please notify Espe	ated to an item on this Agenda should ents will generally be limited to two and of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext.
Directors' comments concern the charter schools, which may be a to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Charinutes, unless otherwise directed by the Chairman. No action with determination that an emergency exists or that there is a need to adjourn Para Los Niños does not discriminate on the basis of disability in activities. Esperanza Bacilio has been designated to receive requindividuals with disabilities to participate in open and public me 512 at least 72 hours in advance of any disability accommodatio Certification of Posting	within the Board's jurnairman before the mill be taken on any cotake action subsequethe admission or accuests for disability-reetings at Para Los Nins being needed in co	isdiction that is not related in the Board is diction that is not related in the Board is dictional to be a section of the Agriculture in the Board is dictional to be a section of the Agriculture in the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is discount of	ated to an item on this Agenda should ents will generally be limited to two ard of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext. the meeting.
Directors' comments concern the charter schools, which may be a to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Chairman. No action we determination that an emergency exists or that there is a need to activities. Esperanza Bacilio has been designated to receive requindividuals with disabilities to participate in open and public mes 512 at least 72 hours in advance of any disability accommodation. Certification of Posting I, Drew Furedi, President and CEO of Para Los Niños, here	within the Board's jurnairman before the mill be taken on any cotake action subsequethe admission or accuests for disability-reetings at Para Los Nins being needed in co	isdiction that is not related in the Board is diction that is not related in the Board is dictional to be a section of the Agriculture in the Board is dictional to be a section of the Agriculture in the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is discount of	ated to an item on this Agenda should ents will generally be limited to two ard of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext. the meeting.
Directors' comments concern the charter schools, which may be a to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Charinutes, unless otherwise directed by the Chairman. No action with determination that an emergency exists or that there is a need to adjourn Para Los Niños does not discriminate on the basis of disability in activities. Esperanza Bacilio has been designated to receive requindividuals with disabilities to participate in open and public me 512 at least 72 hours in advance of any disability accommodatio Certification of Posting	within the Board's jurnairman before the mill be taken on any cotake action subsequethe admission or accuests for disability-reetings at Para Los Nins being needed in co	isdiction that is not related in the Board is diction that is not related in the Board is dictional to be a section of the Agriculture in the Board is dictional to be a section of the Agriculture in the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is dictional to be a section of the Board is discount of	ated to an item on this Agenda should ents will generally be limited to two ard of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext. the meeting.
Directors' comments concern the charter schools, which may be a to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Chairman. No action we determination that an emergency exists or that there is a need to activities. Esperanza Bacilio has been designated to receive requindividuals with disabilities to participate in open and public mes 512 at least 72 hours in advance of any disability accommodation. Certification of Posting I, Drew Furedi, President and CEO of Para Los Niños, here	within the Board's jurnairman before the mill be taken on any cotake action subsequenthe admission or accepts for disability-reetings at Para Los Nins being needed in cother controls.	isdiction that is not related begins. Comme on the surface of the Age of the	ated to an item on this Agenda should ents will generally be limited to two ard of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext. the meeting.
Directors' comments concern the charter schools, which may be a to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Charman. No action we determination that an emergency exists or that there is a need to adjourn Para Los Niños does not discriminate on the basis of disability in activities. Esperanza Bacilio has been designated to receive requindividuals with disabilities to participate in open and public mees 12 at least 72 hours in advance of any disability accommodation. Certification of Posting I, Drew Furedi, President and CEO of Para Los Niños, here pm. Para Los Niños Charter Elementary School, 1617	within the Board's jurnairman before the mill be taken on any cotake action subsequenthe admission or accepts for disability-reetings at Para Los Nins being needed in cotake action subsequenthe admission or accepts for disability-reetings at Para Los Nins being needed in cotake subsequenthe admission or accepts for disability-reetings at Para Los Nins being needed in cotake subsequenthe actions accepts the subsequenthe actions at Para Los Nins being needed in cotake subsequenthe actions accepts the subsequenthe accepts the subseq	isdiction that is not related by the Board begins. Comments unless the Board by the Agreement to posting of the Agreess to, or treatment or lated modifications or mos. Please notify Esperide to participate in the agreement of t	ated to an item on this Agenda should ents will generally be limited to two and of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext. he meeting. by Monday, June 9, 202, by 1:00
Directors' comments concern the charter schools, which may be a to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Charinutes, unless otherwise directed by the Chairman. No action we determination that an emergency exists or that there is a need to adjourn Para Los Niños does not discriminate on the basis of disability in activities. Esperanza Bacilio has been designated to receive requindividuals with disabilities to participate in open and public me 512 at least 72 hours in advance of any disability accommodation. Certification of Posting I, Drew Furedi, President and CEO of Para Los Niños, here pm. Para Los Niños Charter Elementary School, 1617. Para Los Niños Charter Middle School, 835 S. St	within the Board's juntilization or acceptance of the modern subsequence of the admission or acceptance of the admission of the admission or acceptance of the admission of the ad	isdiction that is not related in the Board is diction that is not related in the Board is dictional to posting of the Agreess to, or treatment or lated modifications or mos. Please notify Esperater to participate in the Board is agenda was posted Angeles, CA 90021 is Angeles, CA 90021	ated to an item on this Agenda should ents will generally be limited to two and of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext. he meeting. by Monday, June 9, 202, by 1:00
Directors' comments concern the charter schools, which may be a to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Charinan and the chairman are in the chairman. No action we determination that an emergency exists or that there is a need to activities. Esperanza Bacilio has been designated to receive requindividuals with disabilities to participate in open and public me 512 at least 72 hours in advance of any disability accommodation. Certification of Posting I, Drew Furedi, President and CEO of Para Los Niños, here pm. Para Los Niños Charter Elementary School, 1617 Para Los Niños Charter Middle School, 835 S. St. Para Los Niños Head Start, 5000 Hollywood Bloom	within the Board's juntilization or a control of the modification of the modification of the admission or acceptance of the modification of the admission or acceptance of the admission o	isdiction that is not related in the Board is diction that is not related in the Board is dictional to posting of the Agreess to, or treatment or lated modifications or mos. Please notify Esperater to participate in the Board is agenda was posted Angeles, CA 90021 is Angeles, CA 90021	ated to an item on this Agenda should ents will generally be limited to two and of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext. he meeting. by Monday, June 9, 202, by 1:00
Directors' comments concern the charter schools, which may be a to convey information to the Board and to the public. There is to the Agenda. Non-Agenda Public Comment Any person who wishes to address the Board regarding a matter of submit a completed "Request to Address the Board" slip to the Charinutes, unless otherwise directed by the Chairman. No action we determination that an emergency exists or that there is a need to adjourn Para Los Niños does not discriminate on the basis of disability in activities. Esperanza Bacilio has been designated to receive requindividuals with disabilities to participate in open and public me 512 at least 72 hours in advance of any disability accommodation. Certification of Posting I, Drew Furedi, President and CEO of Para Los Niños, here pm. Para Los Niños Charter Elementary School, 1617. Para Los Niños Charter Middle School, 835 S. St	within the Board's jurnairman before the mill be taken on any cotake action subsequenthe admission or accests for disability-reetings at Para Los Nins being needed in cotake action subsequenthe admission or accests for disability-reetings at Para Los Nins being needed in cotake action subsequenthe admission or accests for disability-reetings at Para Los Nins being needed in cotake subsequenthe action of the subsequenthe ac	isdiction that is not related in the Board is diction that is not related in the Board is dictional to posting of the Agreess to, or treatment or lated modifications or mos. Please notify Esperater to participate in the Board is agenda was posted Angeles, CA 90021 is Angeles, CA 90021	ated to an item on this Agenda should ents will generally be limited to two and of Directors makes the genda. (Government Code § 54954.3) Tremployment in, its programs or accommodations in order to enable eranza Bacilio at (213) 250-4800, ext. the meeting. by Monday, June 9, 202, by 1:00