Para Los Niños

Minutes, Board Retreat Meeting June 23, 2022 (COVID-19)

Board Members

Marjorie E. Lewis, Chair	x	Jose Tejada	х
Cathy Hession, Vice Chair	х	Murray McQueen	х
Ronnie Roy, Secretary	х	Andrei Muresianu	
Sandra Aispuro	х	Mark Pan	х
Susan Edelman		Walter Parkes	
Lorraine Prieto Berchtold	х	Gabriel Robles	х
Joshua Ludmir		John Wasley	
Bill Burton		Cindy Winebaum	x
Andrew Herreria		Malin Wong	x
Pedro Marti		Benjamin Kramer	
Rebecca Rich	х	Jim Gilio	

PLN Staff

Drew Furedi, President & CEO	х	Sarah Figueroa-Freeman, COO	x
Anna Webb, Exec. Asst. & Board Liaison	х	Jonathan Lopez, Director	х
Angela Capone, VP of Early Education	х	Deanette Brewer, VP of HR	х
Dan Nieman, VP of External Affairs	х	Camille Gonzales, CFO	х
		Sam Joo, VP of Student & Community Services	x

- 1. Welcome and Call to Order- Meeting was called to order by Marjorie Lewis at 12:07pm.
 - a) Agenda reviewed and approved
 - b) Minutes from May 25, 2022 reviewed and approved. Marjorie Lewis requested a motion to approve the minutes. Cindy Winebaum moved to approve, the motion was seconded by Ronnie Roy and unanimously approved. There were no dissenting votes or abstentions.

Aye: 12Nay: 0

Abstentions: 0

Absences: 10

- 2. Chair's Report: Reviewed and discussed for approval
 - a) Board Member Re-Elections
 - Andrei Muresianu
 - Marjorie E. Lewis
 - Mark Pan
 - Sandra Aispuro
 - b) Board Member Nominations
 - Parker Morse
 - Camilo Becdach

Ronnie Roy requested a motion to approve Re-Elections and new board member nominations. Gabriel Robles moved to approve, the motion was seconded by Murray McQueen and unanimously approved. There were no dissenting votes or abstentions.

- Aye: 12Nav: 0
- Abstentions: 0Absences: 10
- c) Board Commitments & Report Cards: reviewed and discussed.
- 3. CEO's Report: Reviewed & discussed the following
 - a) COVID updates: Discussion of Coronavirus (COVID-19): Hybrid Plans/work assignments.
 - b) Strategic Plan and Leadership Update: Update on PLN Strategic Plan 5-10 year plan/vision
 - c) A closer look at Enrollment, Real Estate, and Compensation Challenges.
 - d) Student & Community Services: Community Ambassadors update.
- 4. Finance Report: Current Financial Situation Reviewed and discussed
 - a) May Financials: Review of May 2022 financial documents
 - b) GHJ Engagement Letters: Review of engagement letters from proposed audit firm
 - c) 3rd Party Transactions: Review list of vendors over \$5,000 threshold
- 5. Development Report: Reviewed and discussed
 - a) Year in Review
- 6. Early Education Report: Reviewed and discussed
 - a) Finances: Update on current budget status
 - b) Enrollment: Update of program enrollment
 - c) Referrals: Number of child service referrals
 - d) CLASS Scores: Update on teacher performance
 - e) DRDP Results/School Readiness: Review of assessment results
 - f) Unusual incidents: Update on events at sites
 - g) Areas of Non-Compliance

7. Action/Consent Items:

- a) 2022/2023 Budget: Review of proposed FY22/23 budget for approval
- b) FY22 Auditor Selection: Recommendation from Audit Committee to approve: GHJ Engagement Letter
- c) Head Start Self-Assessment
- d) FY22/23 Board of Directors and Committee Meeting Calendar
- e) June 2022 Accounting Policies and Procedures: Review of Accounting Policies and Procedures for approval

Marjorie Lewis requested a motion for approval of the above Action/Consent Items a-e. Cindy Winebaum moved to approve, the motion was seconded by Sandra Aispuro and unanimously approved. There were no dissenting votes or abstentions.

- Aye: 12Nay: 0
- Abstentions: 0Absences: 10
- 8. Closed Session: Board approved 5% pay increase for CEO and CFO

Meeting was adjourned at 3:05pm

Board Secretary