

**paRa los niños**  
**for the childRen**

Board of Directors  
Meeting Agenda  
September 22, 2022

3:30 pm

Zoom Meeting: <https://us06web.zoom.us/j/89360144202?from=addon>

**EXCELLENCE \* CONSTANT LEARNING \* TEAMWORK \* COMMUNITY \* INCLUSION \* TRUST**

Notice is hereby given that the Board of Directors of Para Los Niños will hold an open session meeting at the above-referenced time and place. The purpose of the session is to discuss and take action on the following agenda. At any time during the session, the Board of Directors may adjourn to closed session to consider litigation or to discuss with legal counsel matters within the attorney-client privilege.

Any person who wishes to address the Board of Directors should submit a completed "Request to Address the Board" slip to the Chairperson before the meeting begins. The Chairperson will call each person forward at the appropriate time. Comments will generally be limited to three minutes, unless otherwise directed by the Chairperson.

Agendas for all regular Board of Directors and Board Committee meetings are posted at least 72 hours prior to the meeting at the Para Los Niños Charter Schools, Para Los Niños Head Start Centers, and at the Para Los Niños Administrative Offices. Agendas for all special Board of Directors and Board Committee meetings are posted in the same locations at least 24 hours prior to the meeting. The Agendas and all background material may also be inspected at the Administrative Offices.

#	Agenda Item	Purpose	Materials	Who
1	<b>Welcome and Call to Order</b> a) Agenda Review b) Minutes: June 23, 2022	<b>Review</b> <b>Approve</b>		<b>Marjorie E. Lewis</b> <b>Board Chair</b>
2	<b>Chairs Report</b> a) Board Member Officer Elections b) Update on Committees and Workgroups	<b>Informational</b> <b>Approve</b>		<b>Marjorie E. Lewis</b> <b>Board Chair</b>
3	<b>CEO's Report</b> a) COVID updates: Protocols for Workplace Safety b) Strategic Plan Update: <i>Update on PLN Strategic Plan 5–10-year plan/vision</i> c) Cybersecurity Update: <i>PLN efforts to protect network.</i> d) PLN Student, Family, and Staff Demographics: <i>Discussion of demographic data collection options</i> e) A Closer Look at Enrollment, Real Estate, and Compensation/Staffing Challenges	<b>Informational</b>		<b>Drew Furedi,</b> <b>President &amp; CEO</b>  <b>Sarah Figueroa-Freeman, VP &amp; COO</b>
4	<b>Development Report</b> a) Progress To Goal b) 2022-23 Events	<b>Informational</b>		<b>Dan Nieman</b> <b>VP, External Affairs</b>
5	<b>Finance Report –</b> a) July 2022 Financials: Review and discuss PLN's Financials. b) Late Fees / Online Software Discussion c) Change to Accounting Policies and Procedures Manual	<b>Informational</b>	<b>DirectorPoint</b>	<b>Camille Gonzalez, CFO</b>
6	<b>Early Education Report –</b> a) Finances: Update on current budget status b) Enrollment: Update on program enrollment c) Referrals: Number of child service referrals d) Unusual incidents: Update on events at sites e) Areas of Non-Compliance	<b>Informational</b>		<b>Angela Capone, VP Early Education</b> <b>Katherine Nelson, VP Student Success</b>
7	<b>Action – Consent Items</b> a) Approval of Revisions to Employee Handbook b) Child Abuse Treatment Program Authorization c) BAR42-224: LCCTR Mini Grant	<b>Approve</b>	<b>DirectorPoint</b>	<b>Board Members</b>

	d) BAR42-225: Interim Director e) BAR42-226: Emergency HVAC f) Approval of Suggested CACFP Food Vendor			
<b>8</b>	<b>Closed Session</b> Public Employee Performance Evaluation (Gov. Code Sect. 54957 (b) (1))			
	<b>Board of Director Comments / Reports</b>  Directors' comments concern the charter schools, which may be of interest to the Board. This is placed on the Agenda to enable individual Directors to convey information to the Board and to the public. There is to be no discussion or action taken by the Board unless the item is noticed as part of the Agenda.			
	<b>Non-Agenda Public Comment</b>  Any person who wishes to address the Board regarding a matter within the Board's jurisdiction that is not related to an item on this Agenda should submit a completed "Request to Address the Board" slip to the Chairman before the meeting begins. Comments will generally be limited to three minutes, unless otherwise directed by the Chairman. No action will be taken on any comments unless the Board of Directors makes the determination that an emergency exists or that there is a need to take action subsequent to posting of the Agenda. (Government Code § 54954.3)			
	<b>Adjourn</b>			
	<b>Para Los Niños does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Anna Webb has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at Para Los Niños. Please notify Anna Webb at (213) 250-4800, ext 512 at least 72 hours in advance of any disability accommodations being needed in order to participate in the meeting.</b>			
	<b>Certification of Posting</b>  I, Drew Furedi, President and CEO of Para Los Niños, hereby certify that this agenda was posted on <b>Monday, September 19, 2022</b> at 3pm. <ul style="list-style-type: none"> <li>• Para Los Niños-Gratts Primary Center, 474 S. Hartford Avenue, Los Angeles, CA 90017</li> <li>• Para Los Niños Charter Elementary School, 1617 E. 7<sup>th</sup> Street, Los Angeles, CA 90021</li> <li>• Para Los Niños Charter Middle School, 835 S. Stanford Avenue, Los Angeles, CA 90021</li> <li>• Para Los Niños Head Start, 5000 Hollywood Blvd, Los Angeles, CA 90027</li> </ul>			