

Para Los Niños

Minutes, Board Meeting

September 23, 2021

(COVID-19)

Board Members

Marjorie E. Lewis, Chair	x	Jose Tejada	
Cathy Hession, Vice Chair	x	Murray McQueen	x
Ronnie Roy, Secretary	x	Andrei Muresianu	x
Sandra Aispuro	x	Mark Pan	
Susan Edelman	x	Walter Parkes	
Jim Gilio		Gabriel Robles	x
Ben Kramer		John Wasley	x
Pedro Marti	x	Cindy Winebaum	x
Lorraine Prieto Berchtold	x	Malin Wong	x
Joshua Ludmir		Andrew Herreria	x
Bill Burton	x	Rebecca Rich	x

PLN Staff

Drew Furedi, President & CEO	x	Angela Capone, VP Early Ed	x
Anna Webb, Exec. Asst. & Board Liaison	x	Camille Gonzalez, CFO	x
Sarah Figueroa-Freeman	x	Dan Nieman, VP External Affairs	x
Sam Joo, VP SCS	x	Deanette Brewer, VP Human Resources	X

1. Welcome and Call to Order- Meeting was called to order by Marjorie Lewis at 3:47pm.
 - a) Agenda reviewed and approved
 - b) Minutes from Aug. 16, 2021 reviewed and approved. Marjorie Lewis requested a motion to approve the minutes. John Wasley moved to approve, the motion was seconded by Sandra Aispuro and unanimously approved. There were no dissenting votes or abstentions.

Marjorie E. Lewis, Chair	x	Jose Tejada	
Cathy Hession, Vice Chair	x	Murray McQueen	x
Ronnie Roy, Secretary	x	Andrei Muresianu	x
Sandra Aispuro	x	Mark Pan	
Susan Edelman	x	Walter Parkes	

Jim Gilio		Gabriel Robles	x
Ben Kramer		John Wasley	x
Pedro Marti	x	Cindy Winebaum	x
Lorraine Prieto Berchtold	x	Malin Wong	x
Joshua Ludmir		Andrew Herreria	x
Bill Burton	x	Rebecca Rich	x

- Aye: 16
- Nay: 0
- Abstentions: 0
- Absences: 6

2. Chairs Report:

- a. Update on possibility of In-Person Board Meeting in November. Uncertain at this point, but Drew will update board about conditions and feasibility

3. CEO’s Report:

- a. General COVID Update: COO Sarah Figueroa and Deanette Brewer, VP of Human Resources provided updates on regular testing program and employee vaccination status
- b. Development Report: Dan Nieman, VP of External Affairs provided update on fundraising progress to goal and led discussion about potential events for the remainder of the fiscal year.
- c. Compensation Study: Provided update on compensation study results and recommendations – with potential plans to implement changes as possible

4. Finance Report:

- a. Camille Gonzalez, CFO reviewed July 21 financials.
- b. The BOD reviewed and discussed LAUSD Oversight findings of Late fees and missing receipts. Late fees are an unavoidable cost of business during a pandemic. The BOD agreed that obtaining proper approvals for invoices prior to initiating payment is required to safeguard donations and government funds but this delay could cause late fees. The one missing receipt that was reflected on all three charter reports was also discussed.
- c. The final topic was Cybersecurity. Due to a breach in early August, PLN has hired Tracepoint to upgrade our online systems.

5. Early Education Report:

Angela Capone, VP of Early Education provided updates on general programming in early education program and items a-g

6. Action – Consent Items

Marjorie Lewis, Chair, called for a resolution to approve the items on the consent agenda. Cindy Winebaum moved to approve the consent agenda items. Motion was seconded by Sandra Aispuro and unanimously approved. There were no dissenting votes or abstentions.

Marjorie E. Lewis, Chair	x	Jose Tejada	
Cathy Hession, Vice Chair	x	Murray McQueen	x
Ronnie Roy, Secretary	x	Andrei Muresianu	x
Sandra Aispuro	x	Mark Pan	
Susan Edelman	x	Walter Parkes	
Jim Gilio		Gabriel Robles	x
Ben Kramer		John Wasley	x
Pedro Marti	x	Cindy Winebaum	x
Lorraine Prieto Berchtold	x	Malin Wong	x
Joshua Ludmir		Andrew Herreria	x
Bill Burton	x	Rebecca Rich	x

- Aye: 16
- Nay: 0
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7. Closed Session:

Public Employee Performance Evaluation (Gov. Code Sect. 54957 (b) (1))

Report from closed session: Marjorie Lewis reported general discussion about future review of performance of CEO

Meeting was adjourned at 5:04 pm

Board Secretary