



**Board of Directors**  
**Meeting Agenda**  
**September 23, 2021**  
**3:30-5pm**  
**PLN (Zoom/COVID-19)**

**EXCELLENCE \* CONSTANT LEARNING \* TEAMWORK \* COMMUNITY \* INCLUSION \* TRUST**

Notice is hereby given that the Board of Directors of Para Los Niños will hold an open session meeting at the above-referenced time and place. The purpose of the session is to discuss and take action on the following agenda. At any time during the session, the Board of Directors may adjourn to closed session to consider litigation or to discuss with legal counsel matters within the attorney-client privilege.

Any person who wishes to address the Board of Directors should submit a completed "Request to Address the Board" slip to the Chairperson before the meeting begins. The Chairperson will call each person forward at the appropriate time. Comments will generally be limited to three minutes, unless otherwise directed by the Chairperson.

Agendas for all regular Board of Directors and Board Committee meetings are posted at least 72 hours prior to the meeting at the Para Los Niños Charter Schools, Para Los Niños Head Start Centers, and at the Para Los Niños Administrative Offices. Agendas for all special Board of Directors and Board Committee meetings are posted in the same locations at least 24 hours prior to the meeting. The Agendas and all background material may also be inspected at the Administrative Offices.

#	Agenda Item	Purpose	Materials	Who
1	<b>Welcome and Call to Order</b> a) Agenda Review b) Minutes: August 16, 2021	<b>Review</b> <b>Approve</b>	Minutes 8.16.21	<b>Marjorie E. Lewis</b> <b>Board Chair</b>
2	<b>Chairs Report</b> a) Update on In-Person Board of Directors Meeting in November 2021: <i>Discussion on possible in-person Board Meeting.</i>	<b>Informational</b>		<b>Marjorie E. Lewis</b> <b>Board Chair</b>
3	<b>CEO's Report</b> a) General Covid Update: <i>Discussion on Schools, Centers and Offices opening:</i> <ul style="list-style-type: none"> <li>• Testing</li> <li>• Vaccinations</li> </ul> b) Development Report: <i>Progress to Goal on the Year and Discussion regarding Events Plan for 2022</i> c) Compensation Study: <i>Update on process of reviewing and updating PLN compensation approach.</i>	<b>Informational</b>  <b>Discussion</b>		<b>Drew Furedi,</b> <b>President &amp; CEO</b>  <b>Dan Nieman, VP, External</b> <b>Affairs</b>
4	<b>Finance Report – Current Financial Situation</b> a) July 2021 Financials: <i>Review and discuss PLN's July Financials.</i> b) Late Fees: <i>Discussion of Late Fees</i> c) PLN Cyber Security: <i>Discussion of PLN's Cyber Security</i>		<b>DirectorPoint</b>	<b>Camille Gonzalez, CFO</b>
5	<b>Early Education Report –</b> a) Finances: <i>Update on current budget status</i> b) Enrollment: <i>Update on program enrollment</i> c) Referrals: <i>Number of child service referrals</i> d) CLASS Scores: <i>Update on teacher performance</i> e) DRDP Results/School Readiness: <i>Review of assessment results.</i> f) Unusual incidents: <i>Update on events at sites</i> g) Areas of Non-Compliance	<b>Informational</b>		<b>Angela Capone, VP Early Education</b>
6	<b>Action – Consent Items</b> a) <b>WIA City of Los Angeles:</b> <i>Resolution to obtain approval on signature authorizations to show authenticity to the City of Los Angeles -Economic</i>	<b>Approve</b>		<b>Board Members</b>

	<p><i>Workforce Development Department (EWDD) that the elected Para Los Niños representatives approved through the board resolution are designated signers and reviewers of contracts and invoices.</i></p> <p>b) <b>Signatory Authorization:</b> Resolution authorizing Andrew Furedi, President &amp; CEO; Camille Gonzalez, CFO &amp; Sarah Figueroa, COO to act on behalf of Para Los Ninos into any agreement and to sign for such agreements.</p>	<b>Approve</b>		
<b>7</b>	<p><b>Closed Session</b> Public Employee Performance Evaluation (Gov. Code Sect. 54957 (b) (1))</p>			<b>Marjorie E. Lewis Board Chair</b>
	<p>Board of Director Comments / Reports</p> <p>Directors' comments concern the charter schools, which may be of interest to the Board. This is placed on the Agenda to enable individual Directors to convey information to the Board and to the public. There is to be no discussion or action taken by the Board unless the item is noticed as part of the Agenda.</p>			
	<p>Non-Agenda Public Comment</p> <p>Any person who wishes to address the Board regarding a matter within the Board's jurisdiction that is not related to an item on this Agenda should submit a completed "Request to Address the Board" slip to the Chairman before the meeting begins. Comments will generally be limited to three minutes, unless otherwise directed by the Chairman. No action will be taken on any comments unless the Board of Directors makes the determination that an emergency exists or that there is a need to take action subsequent to posting of the Agenda. (Government Code § 54954.3)</p>			
	<p><b>Adjourn</b></p>			
	<p><b>Para Los Niños does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Anna Webb has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at Para Los Niños. Please notify Anna Webb at (213) 250-4800, ext 512 at least 72 hours in advance of any disability accommodations being needed in order to participate in the meeting.</b></p>			
	<p><b>Certification of Posting</b></p> <p>I, Anna Webb, Clerk of the Board of Directors of Para Los Niños, hereby certify that this agenda was posted on Sept. 20, 2021 at 3pm.</p> <ul style="list-style-type: none"> <li>• Para Los Niños-Gratts Primary Center, 474 S. Hartford Avenue, Los Angeles, CA 90017</li> <li>• Para Los Niños Charter Elementary School, 1617 E. 7<sup>th</sup> Street, Los Angeles, CA 90021</li> <li>• Para Los Niños Charter Middle School, 835 S. Stanford Avenue, Los Angeles, CA 90021</li> <li>• Para Los Niños Head Start, 5000 Hollywood Blvd, Los Angeles, CA 90027</li> </ul>			