



Board of Directors
Annual Retreat/Meeting Agenda
June 24, 2021
10:25 am - 1:00 pm
PLN (Zoom/COVID-19)

ZOOM: <https://zoom.us/j/93176910954>

EXCELLENCE * CONSTANT LEARNING * TEAMWORK * COMMUNITY * INCLUSION * TRUST

Notice is hereby given that the Board of Directors of Para Los Niños will hold an open session meeting at the above-referenced time and place. The purpose of the session is to discuss and take action on the following agenda. At any time during the session, the Board of Directors may adjourn to closed session to consider litigation or to discuss with legal counsel matters within the attorney-client privilege.

Any person who wishes to address the Board of Directors should submit a completed "Request to Address the Board" slip to the Chairperson before the meeting begins. The Chairperson will call each person forward at the appropriate time. Comments will generally be limited to three minutes, unless otherwise directed by the Chairperson.

Agendas for all regular Board of Directors and Board Committee meetings are posted at least 72 hours prior to the meeting at the Para Los Niños Charter Schools, Para Los Niños Head Start Centers, and at the Para Los Niños Administrative Offices. Agendas for all special Board of Directors and Board Committee meetings are posted in the same locations at least 24 hours prior to the meeting. The Agendas and all background material may also be inspected at the Administrative Offices.

#	Agenda Item	Purpose	Materials	Who
1	Welcome and Call to Order a) Agenda Review b) Minutes: June 17, 2021 c) Alumni Message	Review Approve		Marjorie E. Lewis, Board Chair
2	Chairs Report a) Board Member Nominations <ul style="list-style-type: none"> • Cathy Hession • Cindy Winebaum • Gabriel Robles b) Board Officer Elections <ul style="list-style-type: none"> • Chair • Vice Chair • Secretary c) Board Commitments & Report Cards	Approve Approve Informational		Marjorie E. Lewis, Board Chair
3	CEO's Report a) Return to work: Discussion of Coronavirus (COVID-19): <i>Plans for reopening and the effects on our schools/programs</i> b) Vaccination Policy & Safety Protocols: <i>Update on safety protocols and policies related to COVID-19</i> c) Strategic Plan Update: <i>Update on PLN Strategic Plan/Executive Team Dashboard</i> d) Year in Review: <i>Department updates on highlights and year ahead</i> e) Compensation Study: <i>Update on compensation study and review.</i> f) Guest Speaker: <i>The Honorable Jimmy Gomez, U.S. House of Representatives, California's 34th District</i>	Informational		Drew Furedi, President & CEO Deanette Brewer, VP of Human Resources Sarah Figueroa-Freeman, COO Dan Nieman, VP External Affairs Camille Gonzalez, CFO Sam Joo, VP Student & Community Services Angela Capone, VP Early Education
4	Finance Report – Current Financial Situation a) Vendor List of \$5k: <i>Review list of vendors for conflicts</i> b) Accounting Policies and Procedures Manual changes: <i>Approval of updates & changes to the Accounting Policies and Procedures Manual</i> c) PLN 990 Tax return for FY20/21: <i>Review of 990 Tax Return for FY19/20</i>	Informational Approve Informational		Camille Gonzalez, CFO

	<p>d) April 2021 Financials with Forecast: <i>Review of financial reports</i></p> <p>e) Investment Policy Presentation and Discussion: <i>Mirjam Weber, Payden and Rygel</i></p> <p>f) Proposed Budget: <i>Discussion and approval of proposed 2021/2022 Budget</i></p>	<p>Informational</p> <p>Informational</p> <p>Approve</p>		
5	<p>Development Report</p> <p>a) Year in Review</p> <p>b) 2021/22 Event Planning</p>	Informational		Dan Nieman, VP External Affairs
6	<p>Early Education Report – No Updates due to COVID-19</p> <p>a) Finances: <i>Update on current budget status</i></p> <p>b) Enrollment: <i>Update on program enrollment</i></p> <p>c) Referrals: <i>Number of child service referrals</i></p> <p>d) CLASS Scores: <i>Update on teacher performance</i></p> <p>e) DRDP Results/School Readiness: <i>Review of assessment results</i></p> <p>f) Unusual incidents: <i>Update on events at sites</i></p> <p>g) Areas of Non-Compliance</p>	Informational		Angela Capone, VP Early Education
7	<p>Action – Consent Items</p> <p>a) PLN Board & Committee Meeting Calendar: <i>Approval of the FY21/22 Meeting Calendar</i></p> <p>b) FY21/22 Budget Summary: <i>Approval of FY21/22 Budget</i></p> <p>c) Fiscal Accounting & Financial Policies & Procedure Manual: <i>Approval for FY21/22 PLN Fiscal Policies</i></p>	<p>Approve</p> <p>Approve</p> <p>Approve</p>		Board Members
8	<p>Closed Session</p> <p>Public Employee Performance Evaluation (Gov. Code Sect. 54957 (b) (1))</p>			Marjorie E. Lewis, Board Chair
9	Report out on any action taken in closed session			Marjorie E. Lewis, Board Chair
	<p>Board of Director Comments / Reports</p> <p>Directors' comments concern the charter schools, which may be of interest to the Board. This is placed on the Agenda to enable individual Directors to convey information to the Board and to the public. There is to be no discussion or action taken by the Board unless the item is noticed as part of the Agenda.</p>			
	<p>Non-Agenda Public Comment</p> <p>Any person who wishes to address the Board regarding a matter within the Board's jurisdiction that is not related to an item on this Agenda should submit a completed "Request to Address the Board" slip to the Chairman before the meeting begins. Comments will generally be limited to three minutes, unless otherwise directed by the Chairman. No action will be taken on any comments unless the Board of Directors makes the determination that an emergency exists or that there is a need to take action subsequent to posting of the Agenda. (Government Code § 54954.3)</p>			
	Adjourn			
	<p>Para Los Niños does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Anna Webb has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at Para Los Niños. Please notify Anna Webb at (213) 250-4800, ext 512 at least 72 hours in advance of any disability accommodations being needed in order to participate in the meeting.</p>			
	<p>Certification of Posting</p> <p>I, Anna Webb, Clerk of the Board of Directors of Para Los Niños, hereby certify that this agenda was posted on June 21, 2021 at 10am.</p> <ul style="list-style-type: none"> • Para Los Niños-Gratts Primary Center, 474 S. Hartford Avenue, Los Angeles, CA 90017 • Para Los Niños Charter Elementary School, 1617 E. 7th Street, Los Angeles, CA 90021 • Para Los Niños Charter Middle School, 835 S. Stanford Avenue, Los Angeles, CA 90021 • Para Los Niños Head Start, 5000 Hollywood Blvd, Los Angeles, CA 90027 			

