

PARA LOS NIÑOS

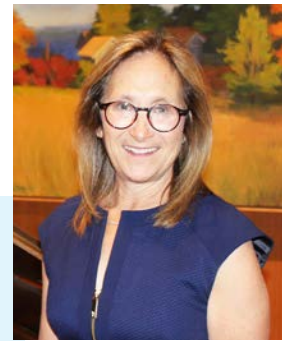
2017-2018 ANNUAL REPORT



Excellent Education.
Powerful Families.
Strong Communities.

Since 1980, Para Los Niños has responded to the needs of underserved children and families in Los Angeles. Today, PLN supports over 6,000 children, youth, and families through its integrated model of education in nine schools, and comprehensive social emotional services in classrooms and communities.

Letter from the CEO & Board of Directors Chair



Thank you so much for being a part of the Para Los Niños community, and for believing in the children and families we serve. Our model has measurable impact on over 6,000 children and families in need each year, because of your support.

Since our founding nearly forty years ago as a safe place for children on Skid Row, we continue to serve the most vulnerable populations in Los Angeles. Our integrated model of education and comprehensive wraparound services educates children starting at six-weeks-old, guides youth into college and the workforce, and provides families with critical social services to reach their full potential.

As you will see in the pages ahead, we are in the process of implementing an exciting new strategic plan. This plan, produced by our Board of Directors, staff, and key stakeholders, is designed to continue the articulation of our model, improve academic performance, recruit and retain top talent, and develop a robust data collection and collaboration system to maximize the academic and life outcomes of our children and youth.

The plan reflects three primary guiding principles:

- **Excellent Education:** Starting as young as six-weeks, through 8th grade graduation, we provide students with the tools to succeed academically, physically, and social-emotionally.
- **Powerful Families:** Through counseling, support groups, workshops, and clinical services, we engage parents to ensure students are supported and parents can be their best.
- **Strong Communities:** We strengthen our neighborhoods by facilitating leadership development, educating families on wellness, and provide workforce training to connect those in need with the resources to reach their potential.

This report also features the story of a remarkable family whose sons started in our preschool and who are now in our middle school. Their journey poignantly illustrates the impact that Para Los Niños has over a sustained period of time on the lives of the children and families we serve.

It is because of you, and the support of all our donors that we are able to impact the lives of so many, so meaningfully. Our generous 2018 donors are listed in this publication, and we are deeply grateful for all of you who have joined our mission, and believe in the potential of our community.

Together, we are helping children and youth thrive. With sincere thanks,

Drew Furedi
President and CEO

Marjorie Ehrich Lewis
Board Chair

VALUES

Excellence
Constant Learning
Teamwork
Community
Trust
Inclusion

MISSION

We believe in the children, youth, and families we serve.

We foster pathways to success by striving for excellence in education, family support, and comprehensive social-emotional, and community based services.

The Challenge

Research continues to show that children born into low-income households have the odds stacked against them and their chance for success.

18 months

By then, low-income toddlers are already several months behind more advantaged children in language proficiency.

Kids exposed to very high doses of adversity have **more than double** the lifetime risk of heart disease and cancer.

61%

The percentage of low-income homes with no age-appropriate books for their child.



Para Los Niños fosters pathways to success through excellence in education, powerful families, and strong communities for children and youth to thrive.

Real Impact

Our model is working and helping our students and families overcome these challenges to reach their full potential.

83%

of preschoolers kindergarten-ready

506

Work experiences for disconnected youth ages 14-24

31% Higher

Scores than LAUSD in third grade Math*

2,884

Home visits to support families and keep children safe

93%

Parents read to their children at least once a week

13,165

Mental health sessions for Para Los Niños families

* 2018 Smarter Balanced Assessment Consortium Results for English Language Learners

Our Schools & Services

Early Education

At our six learning sites, we provide more than 450 children with high-quality academic and social emotional education to become lifelong learners. Working closely with children as young as six-weeks and engaging parents, we ensure they have a strong support system that will carry them to success well beyond preschool.



TK- 8th Education

Through our Gratts Primary Charter School, Charter Elementary School, and Charter Middle School we provide quality education, wraparound services, and after school support to more than 1,100 children grades TK-8. Our interdisciplinary and project-based approach keeps students intellectually enriched and our social emotional integration ensures vital soft skills like confidence and character.



Youth Workforce Services

Each year, approximately 2,000 youth and adults are provided opportunities to build their careers and engage in their community. Through workshops, mentorship, internships, and case management, our Youth Workforce Services give new opportunities for students and families to become self-sufficient and reach their full potential.



Family & Community Services

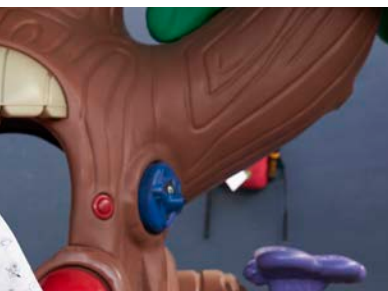
We build a strong foundation with over 4,000 children and adults annually through leadership and support groups, ESL education, in-home counseling, clinical support, and parenting workshops. Our services strengthen families and create a supportive community to help children and families thrive.



“The investments we make today in disadvantaged young children promote social mobility, create opportunity and foster a vibrant, healthy and inclusive society and economy.”

- James Heckman, Professor of Economics at
The University of Chicago, Nobel Laureate in Economics

Updates & Accomplishments



100% of Youth Workforce Students are assisted in their college application process - including **FASFA support for students and families.**



1,994 Parents of Early Education students attended over seventy trainings to be the best parent they can be.



Para Los Niños is the **lead agency for the Region One Best Start initiative**—a community-based parent engagement program funded by First 5 LA—empowering hundreds of families to create neighborhood groups that **develop strategies of resilience and prevention** for their communities.

84% of participating families reported knowing how to help others get resources to cope with or prevent violence.



Students scored higher on California test SBAC than neighboring schools in English Language Arts and Math in almost every grade level at our Elementary School.

93%
Parents reported
that their child likes
going to school*

6,000+
Children, youth,
and adults served
annually

* TK-8th Grade Education Parent Survey

Who We Serve

Our families are working to provide the best for their children. Unfortunately, many of their circumstances statistically hinder their chances, and their child's chances at success.



POVERTY, RACE AND/OR ETHNICITY, PARENTAL EDUCATION, AND PRIMARY LANGUAGE.*

Two or more of these factors markedly diminish a child's chances for success because he or she is even more likely to experience the following: stressful family environment, domestic violence, child abuse and neglect, teen pregnancy, mental illness, community violence, unstable housing, and unemployment. Children who have witnessed traumatic events can develop toxic stress that in time can impact their physical and emotional health.

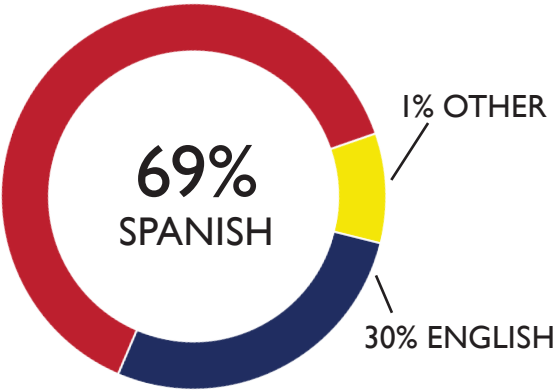
We partner with families to overcome these obstacles and give each child the chance to reach their full potential.

UNDER **\$25,000**
Annual income for majority of Para Los Niños families.

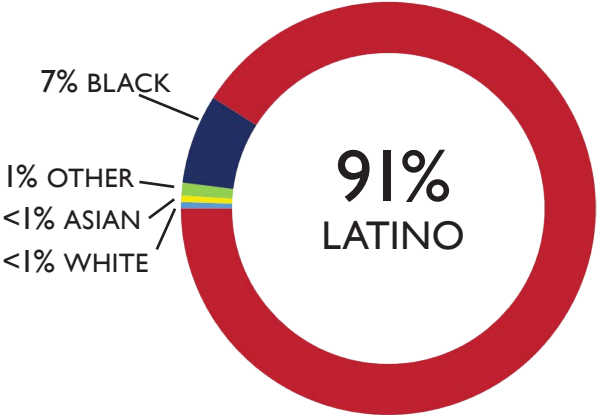
53%
Para Los Niños students TK-8th grade are English Language Learners

41%
Para Los Niños Parents do not have a high school diploma

PRIMARY LANGUAGE



ETHNICITIES



*Children whose primary language is not the language of instruction are more likely to fall behind in academics or drop out.



Maria's Family Story

“I wanted to know that my kids were somewhere they were going to learn and be safe,” remembers Maria, who found Para Los Niños through a family friend when her sons were just out of diapers.

She was quickly impressed at the welcoming and communicative way PLN worked with families. “Anytime I have a question or a doubt about how my kids are doing, the teachers are there to help,” Maria says of the schools’ openness. She was so impressed that when the kids graduated preschool, she enrolled them in the elementary school, and then the middle school.

Maria was committed to learning and growing as well, attending nurturing parent classes and workshops as they became available. “They gave me the tools and resources I need to prepare my kids for university,” says Maria of the experiences. She adds, “They taught me how to go and ask the right questions, and made me feel confident to do so.”

Recently, Maria noticed that Bryan was having behavioral issues at home and at school. She felt comfortable talking to school case worker Lionel Chavez, about her concern. “We were able to work together and enroll Bryan in therapy to determine what was causing him to act out, and help him to learn other ways to express himself,” remembers Lionel. “That’s one of the great things about Para Los Niños, we can help families in so many ways beyond the classroom,” says Lionel.

Maria is grateful for the impact PLN has had on her and her family. “I’ve always felt comfortable and supported here,” says Maria. She added, “From everything I’ve learned, it’s opened my mind too. That I can help not just my family, but help those in my community too.”

Bryan (far right) as a preschooler at The Tina & Rick J. Caruso, Para Los Niños Early Education Center.



Moving Forward: Strategic Plan 2019 - 2024



Our 38 year history of working with at-risk families and youth has taught us to continually evolve, adapt, and grow to best meet the needs of the communities we serve. With our unique, holistic model serving children and their families, our board of directors, families, staff, and other key external stakeholders want to see Para Los Niños become an organization that disrupts generational poverty, provides excellent education, and empowers families to create strong communities.

In conversations with stakeholders about our past, there was one element of our work that stood out — our reputation as an organization that has greater impact on the children and families we serve the more we connected with them, and the longer we partnered to help them thrive.

Ultimately, a value proposition was articulated: Academic and life outcomes are maximized when Para Los Niños can serve students earlier, longer, and with more touch-points within a student's community and life experience. This proposition will guide our future.

Academic and life outcomes are maximized when Para Los Niños can serve a student's community and life experience.

Stories like Maria's (on page seven) illustrate the way all the parts of Para Los Niños work together to help a family thrive. The new strategic plan zeros in on ensuring families are both academically successful and social-emotionally healthy. We know that if a child doesn't have a safe, nurturing environment at home, they can't reach their potential in the classroom. Partnering with parents and communities, and providing high-quality education integrated with social-emotional health, is how we can best prepare our families for the future with the resources they need now.

To provide the highest level of education and care, we need to be internally strong and efficient. This plan looks inward to define our strengths and identify areas for opportunity to be wholly successful. We want to be sure that we are creating opportunities for our employees to thrive too, and have long careers in our organization as we build capacity to best serve our children and families.

There is much to celebrate, and over the next five years there will be even more.





These are the goals we will use to track our progress over the next five years:

Outcome Goals

1. Children and youth are physically, socially and emotionally healthy
2. Families and communities are engaged and empowered
3. Children and youth are developmentally and academically successful, and ready for the future
4. Leaders execute on an organization-wide vision, implement aligned goals, and maintain a culture of compassion and excellence

Input Goals

1. Leaders have what they need to lead effective, successful teams
2. Staff have what they need to provide excellent services
3. Organization is financially thriving
4. Stakeholders develop a clear growth plan

To achieve these goals we need vision, top-talent, and support of donors like you. If you would like to learn more about our strategies or see how you can be involved visit paralosninos.org/2019plan.

**Excellent Education.
Powerful Families.
Strong Communities.**

Financials

Revenue and expenses from July 1, 2017 - June 30, 2018.*

	2016-2017	2017-2018
REVENUE		
Government Contracts	28,664,367	29,646,202
Contributions & Special Events	2,119,019	2,972,169
In Kind	1,231,773	1,889,107
Other Income	2,847,778	246,755
TOTAL REVENUE	\$34,862,937	\$34,754,233
EXPENSES		
Salaries & Benefits	21,273,191	21,595,650
Occupancy	2,510,946	2,755,639
Subcontractors	1,036,435	992,715
Outside Services	1,079,301	1,221,666
Supplies & Meals	1,572,215	1,845,569
Family/Participant Support	532,174	925,334
Information Technology	317,990	473,647
In Kind Expenses	1,231,773	1,889,107
Other Operating Expenses	3,830,428	2,938,798
TOTAL EXPENSES	\$33,384,428	\$34,638,125
<i>NET INCOME</i>	<i>\$1,478,511</i>	<i>\$116,108</i>
ASSETS		
Cash	\$1,384,307	2,070,499
Grants and accounts receivable	4,911,755	4,526,282
Pledges receivable	667,605	646,532
Prepaid expenses and other assets	303,621	320,015
Split Interest agreement	146,921	146,921
Investments	94,261	121,948
Property & Equipment	11,478,900	11,192,702
TOTAL ASSETS	\$18,987,370	\$19,024,899
LIABILITIES AND NET ASSETS LIABILITIES		
Accounts Payable	\$1,228,928	1,265,170
Accrued Liabilities	1,862,500	1,881,449
Line of Credit	—	
Notes Payable	\$3,563,994	3,427,227
TOTAL LIABILITIES	\$6,655,422	\$6,573,846
<i>NET ASSETS</i>	<i>\$12,331,948</i>	<i>\$12,451,052</i>
TOTAL LIABILITIES & NET ASSETS	\$18,987,370	\$19,024,898

* Unaudited at time of print.

Our Donors

Donors from July 1, 2017 - June 30, 2018

Thank you to all our donors joining the mission to help children and youth thrive!

\$250,000 and Above

Caruso Family Foundation

The Walt Disney Company

Laurie MacDonald and Walter Parkes*

Wells Fargo

\$100,000 - 249,999

The Atlas Family Foundation

The Ralph M. Parsons Foundation

Ronus Foundation

The Rose Hills Foundation

\$15,000 - 24,999

Anonymous

The Louis L. Borick Foundation

Los Angeles Dodgers Foundation

Los Angeles Times Family Fund, a McCormick Foundation Fund

Lucky Brand

Adria and Pedro Marti*

Pacific Steel Group

Pfaffinger Foundation

Union Bank Foundation

J. B. & Emily Van Nuys Charities

\$50,000 - 99,999

21st Century Fox Group

Andrea and Blake Brown

Cedars-Sinai

Great Public Schools Now

William H. Hurt Philanthropy

KROQ-FM

Tikun Olam Foundation

S. Mark Taper Foundation

UnidosUs

Winebaum Family Charitable Trust*

\$10,000 - 14,999

Anonymous

Avalon Bay Communities, Inc.

The Bank of America Charitable Foundation

The Dutton Testamentary Trust

CIGNA

The DiCecco Family Foundation

Carrie Estelle Doheny Foundation

Ashley Lewis and Jim Gilio*

William H. Hannon Foundation

Insurance Industry Charitable Foundation

Kaiser Permanente

Marjorie and Steven Lewis*

Los Angeles Water & Power Employees Association

Northrop Grumman

Beverly and Fredric Reichel

Rachel Fiset and Ronnie Roy*

\$25,000 - 49,999

Anonymous (x2)

Bainum Family Foundation Fund

Diane and Dorothy Brooks Foundation

The Capital Group Companies Charitable Foundation*

The Carol and James Collins Foundation*

Committee for Jobs and Traffic Relief

Joseph Drown Foundation

Dan Murphy Foundation

Kenneth T. and Eileen L. Norris Foundation

Holly O. and Walter J. Thomson Foundation

United Way of Greater Los Angeles



Andrea and Glenn Sonnenberg and Latitude Real Estate Investors, Inc.*

Southern California Edison

Fran and John Wasley*

Webcor Construction LP

Aviva Weiner

WHH Foundation

\$5,000 - 9,999

American Business Bank

Anonymous (x2)

CalPortland Company

The Collins Family Trust*

Susan and Scott Edelman*

The Ella Fitzgerald Charitable Fund

Annenberg Foundation

Gisela and Jeff Friedman

Alene and Robert Gelbard

Grifols Biologicals Inc.

Cathy and Ed Hession*

House of Bijan, Designer for Men

Judith and Donald Katz

Caitlin and Kevin Feige

Melissa and Peter Lopez

Lucille Ellis Simon Foundation

Suzanne and Thomas John Masenga*

Mary Ann and Murray McQueen*

National Charity League

Nickelodeon Studios

Jill and Mark Pan*

Bill Panzera

The Rite Aid Foundation

Share Family Donor Advised Fund

U.S. Bancorp

Our Donors

Donors from July 1, 2017 - June 30, 2018

Wells Fargo Foundation
Educational Matching Gift
Program

Wells Fargo Matching Gifts
Program

Michael Wunderman

\$2,500 - 4,999

ALDI

Jessica and Paul Allen

Amazon Studios

America's Best Local Charities

Kenneth Ames, III

Andy Jen

Anonymous

Virginia and Austin Beutner

The Sheri and Les Biller Family
Foundation

Bobby Green

Suzanne Boone

The Broder Foundation

Alexander Caruso

Jonathan L. Congdon

Delray Lighting Inc.

Naya Bloom and Drew Furedi

Garcia V. Norm Reeves, Inc
Settlement Fund

Glaser Weil, LLP

Sarajane and Zac Guevara

Nick Hutchinson

KLM Foundation

Lisa and Victor Kohn

Alperstein, Simon, Farkas, Gillin &
Scott LLP

Manufacturers Bank

Barbara and Roy March

Broude & Hochberg LLP

Robert Padnick

Paycom

Carrie and Peter Tilton

Dorian Valenzuela

Kimberly Wasiljew

Weingart Foundation

\$1,000 - 2,499

Leticia Acosta

Anonymous

Arent Fox LLP

Automation Plating Corporation

Mary Ellin Barrett

Beauty Industry West

Antony Berbiglia

Boeing Employee Individual Giving
Program

Martha and Tim Catlin

Harrison-Chevalier, Inc.

The Kleiner Cohen Foundation

Cotton On USA, Inc.*

Roy E. Crummer Foundation

John DeFazio

Richard Dunn Family Foundation

Rachel and Marc Ehrich

Glenn and Eleanor Padnick

Ellen and Ben Lee

Gail and Michael Feuer

Laura Fry and Scott Altman

Michael L. Galindo

The David Geffen Foundation

Gloria Gerace and Thomas Mone

Gerdau Reinforcing Steel

Kathryn Girard and Susan
Vogelfang

Mimi Paller and Ian Louis Gordon

Judith B. Griffith

Tanya and Michael Heldman

Kendra and Guy Langer

The David Lederer Family

Christine Lopez

Los Angeles Cold Storage
Company

Los Angeles Lakers Youth
Foundation

Steven and Laura Mayer Family
Foundation

Mindling-Schulman Family
Foundation

Janet and Pat Moore

The Morrison & Foerster
Foundation

Andrei Muresianu*

Deena and Edward B. Nahmias

Anna M. Nicola

Norwalk High School Associated
Student Body

Madhuri Parikh

Purcell Family Charitable Fund

Christian Ryan

San Antonio Winery

Gary S. Schulman

Lauren and Jeffrey Segal

Seyfarth Shaw LLP

Ruth and Sonny Singer Foundation

St. Paul the Apostle Catholic
Community

Standard Drywall, Inc.

Sullivan Curtis Monroe Insurance
Services, LLC

Dr. Lisa Montes Tan and Dr.
Michael C. Tan

The Capital Group Companies
Charitable Foundation in honor
of Andrei Muresianu*

The Jessica Fund

The Los Angeles Flower Market

Toshiba

Univision Management Company



* Asterisk indicates Board Affiliation Gift

Our Donors

Donors from July 1, 2017 - June 30, 2018

\$1,000 - 2,499 cont'd

Xerox Corporation

Young, Minney & Corr, LLP

\$500 - 999

Abraham Joshua Heschel Day School

Joel Almeida

Anonymous

The Aptus Group, Inc.

BC Industrial Supply, Inc. DBA BC Wire Rope & Rigging

Bradford Pollard

Krysten A. Brennan

Lisa and Scott Broock

Wendy Chang

Cheryl and Andrew Charles

The Cheese Store of Beverly Hills

Susan Cordell

Shari L Davis

DirectEd

Document Systems

Michele Dumont

Lisa Ehrich

Sarah Figueroa

Claudia Flores

Marianne and Ronald J Furedi

Amy Getchel and Roupen Puzantian

Camille Gonzalez

Elissa Goodman

Isabela and John Harrington

Intex Solutions, Inc.

Mark Janda

JR Dzubak

Michelle and Mark Larson

Gail Lees

Tara Lopez

Loyola Marymount University

Malibu Beach Inn

Manuel Leon Inc.

Joan Courtney Mills

Marc Monroe

David Neale

Nina and Fabian Oberfeld

Theresa M. and Timothy J. Ortez

Diane Paul

Jo Ann and Brian R. Quinn

Lisa Rafferty

Rendon for Assembly 2018

Neilson Ross

Linda and Miguel Sandoval

Jane and Harry Scheiber

Scholarship America

Shuster Financial Group, LLC

Bob Smiland

Southern California Committee of the National Museum of Women in the Arts

Teach For America Los Angeles

The Benevity Community Impact Fund

United Ways of California

Cynthia Watts

Andrew Winner/CosmoProf Beauty

\$250 - 499

ACCO Engineered Systems

Hugo A. Almeida

Alston & Bird LLP

Arthur N. Greenberg Fund

Cecilia Ball

Kim and Roselyn Batcheller

Bonnie and Ronny Bensimon

Kinetic Lighting

Brett Brewer

Center Theatre Group

Chava Danielson and Eric Charles Haas

Jan and Charles Davis Charitable Fund

Nicole Elliott

Friars Charitable Foundation

Harvey B. Goldstein

Jacobsma Law

JLS Concrete Pumping

Jobsite Stud Welding, Inc

Robert W. Johnson

Lillian Kimbell and Nathan Gardels

L and J Foundation

Karin and Howard Levy

Jane B. and Howard Matz Charitable Fund

Maureen E. and Gregory T. Morrison

Jung Joo Moon

Office Depot Business Solutions

PayPal Charitable Giving Fund

Linda and Lawrence Rauch

Gabriel Robles

Joseph Sassone

Shindig Sound System

Patricia and Michael Smith

Squires Lumber

Melinda and Adrian Stern

StubHub Center - AEG

Ahmal Tahir

Van Matre Lumber Company, Inc.

Arturo Yanez

\$100-249

David Acalin

Brenda Aguilera

Ryan Airey

Karla M. Alvarez

Teresa G. Amaya-Russell

Celeste Anlauf

Anonymous

Fidel Argomaniz

Laurie and Ron Bahar

Carolyn and Jim Brain

Deanette R. Brewer

John H. Briones, Jr.

Julie Hope and Lance Bustrum

Our Donors

Donors from July 1, 2017 - June 30, 2018



\$100-249 cont'd

Michelle Butler	Nancy Hickey	Dale Petrulis
Carson Smith	Robin and Gary Jacobs	Ellen Plummer
CDC Small Business Finance	James Herr	Ted M. Polychronis
Helen Choi	Kevin Johnson	Ronald Reagan Presidential Foundation & Institute
Catherine H. Coleman	Jasmine Jose	Riley's Farm
Anna Marie Conant	Elizabeth A. and Nicandro F. Juarez	Gloriann and Jeffrey M. Rodgers
Anne and Mark Contento	Bret Katz	Lorena Rodriguez
Jay Cruz	Gabriel Kramer	Cydney Rothe and Roy Kushel
Dale Robin-Gross	Kroger	Veronica Salazar
Steven C. Dalton	Laguna Playhouse	Elyse Salend and Jon Pynoos
Kimberly and Antonio D'Amico	L'Ermitage Foundation	C. Santana and J. Rabin
Jan De Gols	Yanira Lianoz	Lisa R. Schaeffer
Daniel Dimit	Lida Jennings	Kathy Schmidt
Jeff Donahue	Lifetouch	Patty M. Sciuto
Mary Dupart	Martin Luz and Steven Wallace	Joshua Silverstein
Anne M. and Robert R. Eldridge	Mally Kusserow	Martine Singer
Employees Charity Organization of Northrop Grumman	Fred Manaster	Gretchen and Charles Sippial
Cheryl Englehart	Frances Mazur	Evelyn Sloniker
Robert J. Evans	Kandarpa C McGinty	Jamie Smith
Oscar Favela	Michael and Jan Meisel	Maywai So
Stacy Fernandez	Joanne Valli-Meredith	John W. Sorenson
Justin Fredericks	MyDoGood LLC	Scott Springer
Janice Gastelum	Nadia Del Real	Donald Strasser
Go Fund Me	Misae Nakatani	Grant Tanner
John F. Gonzalez	Angela Nice	Carlos Van Natter
Ryan Guiboa	Nielsen Family Trust	Michelle Vardanian
Mark L. Hamilton	Sarah Angel and Dan Nieman	Yamileth Villanueva
Guianna Henriquez	Enrique Ochoa	Sondra and Norman Weinstock
Andrew Herod	Jose L. Ochoa, Jr.	Timothy White
Deborah B. Herrera	Todd D. Osborn	Ali Witwit
Gabby Herrera	Nora E. Paller	Nathan Zeisler
	Nancy Perez	
	Gloria and John Perrodin	

* Asterisk indicates Board Affiliation Gift

Thank you to all our donors!
See our full 2017-2018 Donor List at
paralosninos.org.

“The impact of a successful approach to adverse childhood experiences might be as great as that of a major vaccine.”

- Dr. Vincent Feletti, Founding Chairman of Preventative Medicine,
Kaiser Permanente Medical Care Program

Board of Directors

Officers

Marjorie Ehrich Lewis, Chair
Gibson, Dunn & Crutcher (Retired)

Cathy Hession, Vice Chair
The Carol & James Collins Foundation

Ronnie Roy, Secretary
Richardson & Patel, LLP

Jim Gilio
Sloane, Offer, Weber, & Dern, LLP

Benjamin Kramer
Creative Artists Agency

Pedro J. Martí
Wells Fargo Advisors

Tom Masenga
Sheppard, Mullin, Richter & Hampton, LLP

Murray McQueen
Tribune Real Estate Holdings, LLC

Andrei Muresianu
Capital World Investors

Mark Pan
Cotton On USA, Inc.

Walter F. Parkes
Parkes+MacDonald Productions

Gabriel Robles
First Republic Bank

John Wasley
Spencer Stuart

Cindy Winebaum
Women Helping Youth

Members

Rick J. Caruso*
Caruso Affiliated

Susan Scheiber Edelman
Gibson, Dunn & Crutcher (Retired)

Leadership

Drew Furedi
President & Chief Executive Officer

Camille Gonzalez
Chief Financial Officer

Sarah Figueroa
Vice President & Chief Operating Officer

Deanette Brewer
Vice President of Human Resources

Angela Capone
Vice President of Early Education

Andy Herod
Vice President of Student & Community Services

Dan Nieman
Vice President of External Affairs

Celeste Anlauf
Director of Donor Relations

Christina Bragg
Director, Communications & Marketing

Chris Coyle
Assistant Principal, Charter Middle School

Hassan Dornayi
Principal, Charter Middle School

Cecilia Hernandez
Director of Extended Learning

Gabriela Herrera
Director of Compliance & Risk

Blanca Medrano
Director of Operations & Procurement

Jorge Orozco
Director of Youth Workforce Services

Jennifer Ralls
Director of Outcomes & Community Impact

Geovanni Rivas
Director of Information Technology

Lorena Rodriguez
Principal, Gratts Primary Center

Norma Silva
Principal, Charter Elementary School

Jimmy Urizar
Director of Family Services

Yamileth Villanueva
Director of Foundation & Corporate Relations

* Emeritus Member



para los niños
for the children